



CODE OF ETHICS AND CONDUCT

In accordance with guidelines set by the A.S.A.

- **To ensure that the well-being, health and safety of members is the priority of all coaches/teachers/officials/helpers throughout the club.**
- **All coaches/teachers/officials/helpers throughout the club abide by the rules and laws set out by the A.S.A.**
- **Ensure that all members have the respect of basic human rights, worth and dignity.**
- **All coaches/teachers/officials/helpers throughout the club work together without any discrimination as set out within the equal opportunities policy regarding race, colour religion, birth or social status.**
- **Encourage all members to obey the policies of the club at all times.**
- **Ensure that all development and competition programmes are appropriate for the swimmer.**
- **Treat other competitors/teams/officials with respect.**
- **All coaches/teachers/officials/helpers must display the required standard of personal appearance at all times.**
- **Ensure that all coaches/teachers/officials/helpers of the club will not drink alcohol or smoke either before coaching/teaching sessions or competitions.**
- **To ensure that the club database is kept confidential except in exceptional circumstances.**
- **To ensure that all medical history on any member of the club is kept confidential, except in certain circumstances where health and safety, child protection or disciplinary reasons, of the individual/s is paramount.**
- **Encourage all members of the club to accept decisions made by officials whether at club level or from an outside organisation.**
- **Ensure that all members who are representing the club do so in a professional manner in accordance with A.S.A guidelines.**
- **Encourage coaches/teaches to be a part of the A.S.A. C.P.D. programme.**